

Uvitron International COVID-19 Response Notice

March 24th, 2020

To our valued customers, vendors and business partners,

As a result of the global impact of the COVID-19 outbreak, Uvitron International is taking steps to ensure the health of its workers, customers & vendors, to maintain compliance with federal, state and local regulations & CDC guidelines, and to minimize spread of the virus. Uvitron is also continuing to meet the needs of our customers as best as we are able during these challenging times. In that regard, Uvitron has taken the following actions:

- Instructions issued to all employees to:
 - Comply with social distancing rule of 6 feet minimum between all individuals in all workspaces.
 - Frequently wash hands or use hand sanitizer.
 - Avoid touching faces, especially eyes, nose and mouth regions.
 - Clean workspaces and frequently touched surfaces.
 - Utilize available face masks for those who prefer their use.
 - Avoid public transportation or any public gatherings or social events.
 - Watch for COVID-19 symptoms as described by the CDC.
 - Notify management if any employee or family member is tested positive for the virus, and to stay away from workplace until cleared by a physician.
- Customer & vendor visits and employee travel postponed; company meetings avoided or moved to large open spaces where distancing can be achieved.
- Supply chain risks have been identified, and plans put in place to minimize risks of shortages that might prevent shipping of most items.
- Sales & Marketing department working to identify ongoing urgent customer needs, especially those in the health care industry. Accordingly, action plans being made with our purchasing, manufacturing and shipping staff to ensure needs are met.
- Non-essential employees or those who prefer not to work are either working from home or are on temporary leave.

On March 23rd 2020, Massachusetts Governor Charlie Baker issued an emergency order requiring all businesses and organizations that do not provide “COVID-19 Essential Services” to close their physical workplaces and facilities to workers, customers and the public as of Tuesday, March 24th at noon until Tuesday, April 7th at noon.

The Baker Administration issued a list of designated businesses and other organizations that provide essential services and workforces related to COVID-19 that shall continue to operate brick and mortar facilities during this two-week time period. This list exempts among others, CRITICAL MANUFACTURERS of materials and products needed for medical supply chains, chemical manufacturing, and the defense industrial base. These three industry segments are served by Uvitron International. We therefore will maintain the required staff to meet these critical markets needs during the two-week state mandated shutdown.

Uvitron is stocked and ready to ship most items the next day, and critical custom orders are being filled. Our sales team is available to answer questions on pricing, inventory, and options; technical engineers are available to answer your application and tech support questions. Product information is available on our website at <https://www.uvitron.com>. Some delays may occur due to limited staffing, but we will do our best to serve our critical customers during this trying period.